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**Document Scope:** (applies to Policy & Procedure only)

- The requirements herein apply only to the GCBH BH-ASO Central Office and its functions.
  - The requirements herein apply, verbatim, to GCBH BH-ASO and its network providers<sup>2</sup>.
  - The requirements herein apply to both GCBH BH-ASO and its network providers<sup>2</sup>. Additionally, network providers must have internal documents outlining their processes for implementing the requirements, insofar as they relate to actions for which network providers are responsible.
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**PURPOSE:** To define the code of professional conduct for the GCBH BH-ASO Executive Committee.

**DEFINITIONS**

I. None

**POLICY**

- A. The Greater Columbia Behavioral Health (GCBH BH-ASO) Executive Committee, as stewards of the public trust and innovators in the field of public managed care, recognize the importance of high ethical standards and professional conduct. The GCBH BH-ASO Executive Committee employs integrity, respect, charity, fairness and kindness in the process of governing GCBH BH-ASO, a multi-member government system serving people who are severely and persistently mentally ill, have substance use disorders, or have co-occurring mental illness and substance use disorders.

**PROCEDURE**

1. **General Moral Principles** - Members of the GCBH BH-ASO Executive Committee conduct business that:
  - 1.1. Is in the best interest of recipients of mental health and substance use disorder services;
  - 1.2. Is in the best interest of the GCBH BH-ASO region;
  - 1.3. Complies with all relevant local, state and federal laws;
  - 1.4. Is truthful, fair and without deception;
  - 1.5. Does not discriminate;
  - 1.6. Is respectful of others; and
  - 1.7. Honors others.
2. **Professional Responsibilities** - Members of the GCBH BH-ASO Executive Committee:
  - 2.1. Know and respect existing laws and regulations relevant to the management of a multi-member government behavioral health system;
  - 2.2. Develop and adopt policies to be used in the management of GCBH BH-ASO;

- 2.3. Hire and oversee the GCBH BH-ASO Director(s);
  - 2.4. Ensure the stakeholders voice is heard and considered prior to making policy decisions; and
  - 2.5. Improve public knowledge and perception of GCBH BH-ASO and the GCBH BH-ASO provider network.
3. **Leadership Responsibilities** - Members of the GCBH BH-ASO Executive Committee:
- 3.1. Articulate the GCBH BH-ASO Vision, Mission and Statement of Principles;
  - 3.2. Make policy decisions that reflect the GCBH BH-ASO Vision, Mission and Statement of Principles;
  - 3.3. Articulate and support of GCBH BH-ASO standards and policies (speaking with one voice) to ensure the on-going development and maintenance of the GCBH BH-ASO system of care; and
  - 3.4. Conduct business in a professional manner that respects the rights and decisions of others, fosters cooperation and integration, respects diversity and is in the best interest of GCBH BH-ASO.
4. **Compliance with the Code of Professional Conduct** - Members of the GCBH BH-ASO Executive Committee:
- 4.1. Uphold and promote the principles of this code; and
  - 4.2. Treat violations of this Code as inconsistent with representation of a GCBH BH-ASO Provider Network of the GCBH BH-ASO Executive Committee.

**APPROVAL**



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Karen Richardson or Sindi Saunders, Co-Directors



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Date